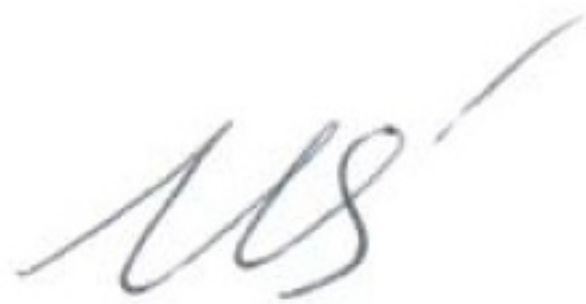


This is to acknowledge that

Michèle Voyer

completed the training course

**Clauses in Contracts
between Agencies and Freelancers**



Helen Shepelenko
TRAINING COORDINATOR



JOYEN A. ANDERSEN